

Questions to Ask a Union Organizer

You may be approached by union organizers at work, at home, at information meetings or through social media. They may try to give you information or ask you to sign union materials.

Before you decide whether or not to sign an authorization card or petition, be sure to ask and get answers from union organizers to the following questions so you can make an informed choice:



1. Will I be required to pay dues to keep my job?

2. Exactly how much will my monthly dues cost me? Do dues ever go up?

3. What percentage of my dues will the United Steelworkers Union spend to represent me?

4. How long will it take to negotiate a first contract?

5. Is it possible things that I like about my job will change because of a union contract? Things such as my schedule, PTO approval, OT, or direct relationship with my manager?

6. Will the United Steelworkers pay my salary and provide benefits, including health care, if it takes us on strike?

7. Will the United Steelworkers guarantee that we will receive a better or cheaper benefit plan?

8. Is it possible that a collective bargaining agreement could result in less or the same as I currently have in terms of wages and benefits?

9. Will the union put its promises in writing?

10. Exactly who will be our voice at the bargaining table and who will serve as my day-to-day union delegate?

Paying someone to be your voice at work is a big decision. You deserve to have clear, factual answers on how unionizing will affect you.