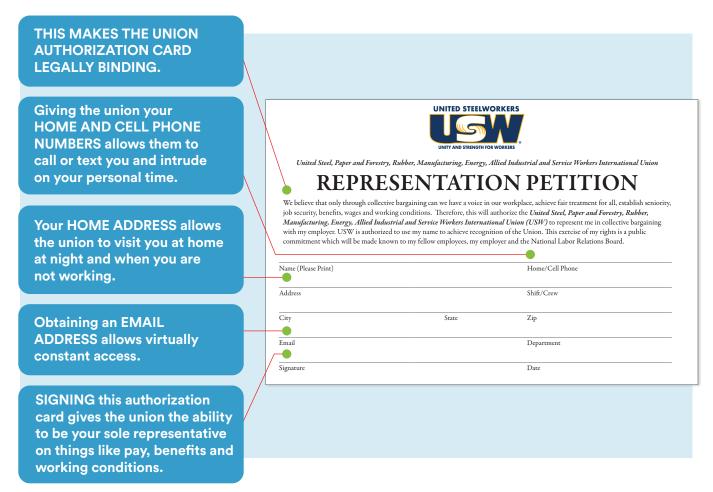


USW Wants Your Signature Why is that a big deal?

Union organizers and pro-union coworkers may tell you that you have to sign an authorization card or fill out a survey to get more information, but that's not true. A union authorization card is a legally-binding document recognized by the U.S. government that gives the union the right to make decisions affecting your pay, benefits, working conditions and more.



If you are unsure about giving your personal information and power to the union, remember you can say NO and not sign a card.